



## Role Description – Support Worker

<b>Accountable to:</b>	Care Manager.
<b>Rate of Pay:</b>	Starting at £7.83 per hour, depending on qualifications and experience.
<b>Hours:</b>	Annualised hours or Sessional. Mainly weekends and evenings during term time and daytimes during school holidays. Exact hours subject to negotiation.
<b>Purpose:</b>	To provide support to children and young people to enable them to participate in a variety of leisure, cultural, sporting and educational activities.
<b>Probationary Period:</b>	3 months
<b>Disclosure:</b>	Enhanced

This post is regulated work with children and/or protected adults under the Protection of Vulnerable Groups (Scotland) Act 2007. The preferred candidate will be required to join the PVG Scheme or undergo a PVG Scheme update check. Where applicable, this post also requires an Overseas Criminal Record Check. A confirmed offer of employment and commencement in the post will be subject to the outcome of both these pre-employment checks being deemed satisfactory.

### Main Tasks:

- Assisting children and young people with disabilities to participate in a range of recreational activities including clubs, arts and sporting activities, both indoors and outdoors. This may include supporting children and young people in their own home.
- Ensuring the safety of children & young people and a high standard of physical care.
- Encouraging children and young people in choice-making and risk-taking whilst ensuring appropriate support.
- Participating in a variety of play activities and having fun with children and young people.
- Building a good relationship with individual children or young people being supported.
- Being involved in preparing support plans with the child or young person and their family.
- Attending staff meetings, reviews, supervision and training sessions as required.

In addition to direct work with individual children and young people, Support workers **may** also be involved in the following:

- Assisting in the running of inclusive clubs and events.
- Assisting in preparation of materials and equipment for clubs and events.
- Driving or escorting children and young people in vehicles and/or public transport

**Formal qualifications are not essential, but experience of working with children and or young people would be advantageous. Achievement Bute provides training for all support workers. Successful candidates will be required to register with the SSSC within six months of gaining employment.**